

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 54/Lab./AIL/T/2016, dated 14th June 2016)

NOTIFICATION

Whereas, an Award in Lok Adalat Case No.7082/2016 in I.D. (L). No. 62/2012, dated 9-4-2016 of the Lok Adalat, Puducherry in respect of the industrial dispute between the management of M/s. Godrej Household Products Limited, Karaikal and Tmt. R. Prema, over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

R. DJEACOMAR,
Under Secretary to Government (Labour).

BEFORE THE LOK ADALAT AT PUDUCHERRY

Organised by Thiru C.V. Karthikeyan, i/c, Chief Judge, Member-Secretary, Union territory of Puducherry Legal Services Authority (State Authority), Puducherry, under section 19 of the Legal Services Authorities Act (Act 39 of 1987).

QUORUM

Thiru N. Sivakumar, . . . Judge
Presiding Officer,
Industrial Tribunal-cum-Labour Court,
Puducherry.

Thiru R. Krishnamurthy, Advocate, . . . Member
Puducherry.

Thiru P. Kulothungan, Advocate, . . . Member
Puducherry

LOK ADALAT CASE No. 7082/2016
in

I.D. (L) No. 62/2012

(On the file of the Industrial Tribunal-cum-
Labour Court, Puducherry)

Saturday, the 9th day of April 2016

R. Prema,
D/o. Rajendran,
No. 51, LGR Nagar,
Nallambal, Thirunallar.

. . . Petitioner

Versus

The Employer,
M/s. Godrej Household Products
Limited, Sethur Village,
Thirunallar, Karaikal.

. . . Respondent

This industrial dispute coming on this day, before us in the presence of the petitioner and his/her representative Thiru N. Ramar and the respondent management and his Counsel M/s. Law Solvers both the petitioner and the respondent management having agreed to settle the matter and thereby, the case being settled and an Award is passed accordingly:

*Taken cognizance under section 20 (2) of
the Legal Services Authorities Act (Act 39/87)*

1. I.D.(L) No.62/2012 on the file of Industrial Tribunal-cum-Labour Court was filed by the petitioner to direct the respondent management to provide the employment the petitioner with full backwages, continuity of service and all other attendant benefits and for costs.

2. We are satisfied that the settlement is arrived by both out of their free will and volition.

3. This case is referred to the Lok Adalat organised by the State Legal Services Authority under section 19 of the Legal Services Authorities Act (Act 39/87) and after full and frank discussion of all issues, an Award is passed as follows:

AWARD

1. It is ordered and decreed:

(i) That the I.D. (L) No. 62/2012 be and the same is hereby closed.

(ii) Both the petitioner and the respondent compromised the matter and mutually arrived at a settlement before the National Lok Adalat in terms of the settlement entered into between the parties, this claims petition is dismissed.

2. That this Award of the Lok Adalat shall be deemed to be a Decree of the Civil Court as per section 21 of the Legal Services Authorities Act, 1987.

Dated at Puducherry, on this the 9th day of April, 2016.

N. SIVAKUMAR
Judge
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

R. KRISHNAMURTHY
Advocate, Member

P. KULOTHUNGAN
Advocate, Member

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 55/Lab./AIL/T/2016, dated 14th June 2016)

NOTIFICATION

Whereas, an Award in Lok Adalat Case No.7083/2016 in I.D. (L). No. 63/2012, dated 9-4-2016 of the Lok Adalat, Puducherry in respect of the industrial dispute between the management of M/s. Godrej Household Products Limited, Karaikal and Tmt. K. Tamilarasi, over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

R. DJEACOMAR,
Under Secretary to Government (Labour).

BEFORE THE LOK ADALAT AT PUDUCHERRY

Organised by Thiru C.V. Karthikeyan, i/c, Chief Judge, Member-Secretary, Union territory of Puducherry Legal Services Authority (State Authority), Puducherry, under section 19 of the Legal Services Authorities Act (Act 39 of 1987).

QUORUM

Thiru N. Sivakumar, . . . Judge
Presiding Officer,
Industrial Tribunal-cum-Labour Court,
Puducherry.

Thiru R. Krishnamurthy, Advocate, . . . Member
Puducherry.

Thiru P. Kulothungan, Advocate, . . . Member
Puducherry.

LOK ADALAT CASE No. 7083/2016
in
I.D. (L) No. 63/2012

(On the file of the Industrial Tribunal-cum-
Labour Court, Puducherry)

Saturday, the 9th day of April, 2016

K. Tamilarasi,
D/o. Kumar,
No. 25, Agalam Kannu Road,
Sellur. Petitioner

Versus

The Employer,
M/s. Godrej Household Products
Limited, Sethur Village,
Thirunallar, Karaikal. Respondent

This industrial dispute coming on this day, before us in the presence of the petitioner and his/her representative Thiru N. Ramar and the respondent management and its Counsel M/s. Law Solvers, both the petitioner and the respondent management having agreed to settle the matter and thereby, the case being settled and an Award is passed accordingly:

*Taken cognizance under section 20 (2) of
the Legal Services Authorities Act (Act 39/87)*

1. I.D.(L) No.63/2012 on the file of Industrial Tribunal-cum-Labour Court was filed by the petitioner to direct the respondent management to provide the employment to the petitioner with full backwages, continuity of service and all other attendant benefits and for costs.

2. We are satisfied that the settlement is arrived by both out of their free will and volition.

3. This case is referred to the Lok Adalat organised by the State Legal Services Authority under section 19 of the Legal Services Authorities Act (Act 39/87) and after full and frank discussion of all issues, an Award is passed as follows:

AWARD

1. It is ordered and decreed:

(i) That the industrial dispute (L) No. 63/2012 be and the same is hereby closed.

(ii) Both the petitioner and the respondent compromised the matter and mutually arrived at a settlement before the National Lok Adalat in terms of the settlement entered into between the parties this claims petition is dismissed.

2. That this Award of the Lok Adalat shall be deemed to be a Decree of the Civil Court as per section 21 of the Legal Services Authorities Act, 1987.

Dated at Puducherry, on this the 9th day of April, 2016.

N. SIVAKUMAR
Judge
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

R. KRISHNAMURTHY
Advocate, Member

P. KULOTHUNGAN
Advocate, Member

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 56/Lab./AIL/T/2016, dated 14th June 2016)

NOTIFICATION

Whereas, an Award in Lok Adalat Case No.7080/2016 in I.D. (L). No. 60/2012, dated 9-4-2016 of the Lok Adalat, Puducherry in respect of the industrial dispute between the management of M/s. Godrej Household Products Limited, Karaikal and Tmt. M. Durgadevi, over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947) read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

R. DJEACOMAR,
Under Secretary to Government (Labour).

BEFORE THE LOK ADALAT AT PUDUCHERRY

Organised by Thiru C.V. Karthikeyan, i/c, Chief Judge, Member-Secretary, Union territory of Puducherry, Legal Services Authority (State Authority), Puducherry, under section 19 of the Legal Services Authorities Act (Act 39 of 1987).

QUORUM

Thiru N. Sivakumar, . . . Judge
Presiding Officer,
Industrial Tribunal-cum-Labour Court,
Puducherry.

Thiru R. Krishnamurthy, Advocate, . . . Member
Puducherry.

Thiru P. Kulothungan, Advocate, . . . Member
Puducherry.

LOK ADALAT CASE No. 7080/2016

in

I.D. (L) No. 60/2012

(On the file of the Industrial Tribunal-cum-
Labour Court, Puducherry)

Saturday, the 9th day of April 2016

M. Durgadevi,
D/o. Mani,
Kurungulam, Menangudi Post,
Nannilam Taluk. Petitioner

Versus

The Employer,
M/s. Godrej Household Products
Limited, Sethur Village,
Thirunallar, Karaikal. Respondent

This industrial dispute coming on this day, before us in the presence of the petitioner and his/her representative Thiru N. Ramar and the respondent management and its counsel M/s. Law Solvers, both the petitioner and the respondent management having agreed to settle the matter and thereby, the case being settled and an Award is passed accordingly:

*Taken cognizance under section 20 (2) of
the Legal Services Authorities Act (Act 39/87)*

1. I.D.(L) No.60/2012 on the file of Industrial Tribunal-cum-Labour Court was filed by the petitioner to direct the respondent management to provide the employment to the petitioner with full backwages, continuity of service and all other attendant benefits and for costs.

2. We are satisfied that the settlement is arrived by both out of their free will and volition.

3. This case is referred to the Lok Adalat organised by the State Legal Services Authority under section 19 of the Legal Services Authorities Act (Act 39/87) and after full and frank discussion of all issues, an Award is passed as follows:

AWARD

1. It is ordered and decreed:

(i) That the I.D.(L) No. 60/2012 be and the same is hereby closed.

(ii) Both the petitioner and the respondent compromised the matter and mutually arrived at a settlement before the National Lok Adalat in terms of the settlement entered into between the parties this claim petition is dismissed.

2. That this Award of the Lok Adalat shall be deemed to be a Decree of the Civil Court as per section 21 of the Legal Services Authorities Act, 1987.

Dated at Puducherry, on this the 9th day of April, 2016.

N. SIVAKUMAR

Judge

Presiding Officer,

Industrial Tribunal-cum-
Labour Court, Puducherry.

R. KRISHNAMURTHY

Advocate, Member

P. KULOTHUNGAN

Advocate, Member

GOVERNMENT OF PUDUCHERRY

LABOUR DEPARTMENT

(G.O. Rt. No. 58/Lab./AIL/T/2016, dated 16th June 2016)

NOTIFICATION

Whereas, an Award in Lok Adalat Case No.7089/2016 in I.D. (L). No. 69/2012, dated 9-4-2016 of the Lok Adalat, Puducherry in respect of the industrial dispute between the management of M/s. Godrej Household Products Limited, Karaikal and Thiru D. Varatharaj, over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

R. DJEACOMAR,

Under Secretary to Government (Labour).

BEFORE THE LOK ADALAT AT PUDUCHERRY

Organised by Thiru C.V. Karthikeyan, i/c, Chief Judge, Member-Secretary, Union territory of Puducherry, Legal Services Authority (State Authority), Puducherry, under section 19 of the Legal Services Authorities Act (Act 39 of 1987).

QUORUM

Thiru N. Sivakumar, . . Judge
Presiding Officer,
Industrial Tribunal-cum-Labour Court,
Puducherry.

Thiru R. Krishnamurthy, Advocate, . . Member
Puducherry.

Thiru P. Kulothungan, Advocate, . . Member
Puducherry.

LOK ADALAT CASE No. 7089/2016

in

I.D. (L) No. 69/2012

(On the file of the Industrial Tribunal-cum-
Labour Court, Puducherry)

Saturday, the 9th day of April 2016

D. Varatharaj,
No. 19, Navalar Street,
Pandaravaadai,
Sethur. . . Petitioner

Versus

The Employer,
M/s. Godrej Household Products Limited,
Sethur Village, Thirunallar,
Karaikal. . . Respondent

This industrial dispute coming on this day, before us in the presence of the petitioner and his/her representative Thiru N. Ramar and the respondent management and his counsel M/s. Law Solvers, both the petitioner and the respondent management having agreed to settle the matter and thereby, the case being settled and an Award is passed accordingly:

*Taken cognizance under section 20 (2) of
the Legal Services Authorities Act (Act 39/87)*

1. I.D.(L) No.69/2012 on the file of Industrial Tribunal-cum-Court of Labour Court was filed by the petitioner to direct the respondent management to Provide the employment to the petitioner with full backwages, continuity of service and all other attendant benefits and for costs.

2. We are satisfied that the settlement is arrived by both out of their free will and volition.

3. This case is referred to the Lok Adalat organised by the State Legal Services Authority under section 19 of the Legal Services Authorities Act (Act 39/87) and after full and frank discussion of all issues, an Award is passed as follows:

AWARD

1. It is ordered and decreed:

(i) That the ID (L) No. 69/2012 be and the same is hereby closed.

(ii) Both the petitioner and the respondent compromised the matter and mutually arrived at a settlement before the National Lok Adalat in terms of the settlement entered into between the parties this claim petition is dismissed.

2. That this Award of the Lok Adalat shall be deemed to be a Decree of the Civil Court as per section 21 of the Legal Services Authorities Act, 1987.

Dated at Puducherry, on this the 9th day of April, 2016.

N. SIVAKUMAR

Judge

Presiding Officer,

Industrial Tribunal-cum-
Labour Court, Puducherry.

R. KRISHNAMURTHY
Advocate, Member

P. KULOTHUNGAN
Advocate, Member

GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

(G.O. Rt. No. 59/Lab./AIL/T/2016, dated 16th June 2016)

NOTIFICATION

Whereas, an Award in Lok Adalat Case No.7088/2016 in I.D. (L). No. 68/2012, dated 9-4-2016 of the Lok Adalat, Puducherry in respect of the industrial dispute between the management of M/s. Godrej Household Products Limited, Karaikal and Tmt. A. Josephine Rany, over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947) read with the notification issued in Labour Department's

G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

R. DJEACOMAR,

Under Secretary to Government (Labour).

BEFORE THE LOK ADALAT AT PUDUCHERRY

Organised by Thiru C.V. Karthikeyan, i/c, Chief Judge, Member-Secretary, Union territory of Puducherry Legal Services Authority (State Authority), Puducherry, under section 19 of the Legal Services Authorities Act (Act 39 of 1987).

QUORUM

Thiru N. Sivakumar, . . . Judge
Presiding Officer,
Industrial Tribunal-cum-Labour Court,
Puducherry.

Thiru R. Krishnamurthy, Advocate, . . . Member
Puducherry.

Thiru P. Kulothungan, Advocate, . . . Member
Puducherry.

LOK ADALAT CASE No. 7088/2016
in

I.D. (L) No. 68/2012

(On the file of the Industrial Tribunal-cum-
Labour Court, Puducherry)

Saturday, the 9th day of April 2016

Thiru A. Josephine Rany,
D/o.Arokiadoss,
No. 31, madha Kovil Street,
Sellur. Petitioner

Versus

The Employer,
M/s. Godrej Household Products
Limited, Sethur Village, Thirunallar,
Karaikal. Respondent

This industrial dispute coming on this day, before us in the presence of the petitioner and his/her representative Thiru N. Ramar and the respondent management and its Counsel M/s. Law Solvers, both the petitioner and the respondent management having agreed to settle the matter and thereby, the case being settled and an Award is passed accordingly:

Taken cognizance under section 20 (2) of the Legal Services Authorities Act (Act 39/87)

1. I.D.(L) No.68/2012 on the file of Industrial Tribunal-cum-Labour Court was filed by the petitioner to direct the respondent management to provide the employment to the petitioner with full backwages, continuity of service and all other attendant benefits and for costs.

2. We are satisfied that the settlement is arrived by both out of their free will and volition.

3. This case is referred to the Lok Adalat organised by the State Legal Services Authority under section 19 of the Legal Services Authorities Act (Act 39/87) and after full and frank discussion of all issues, an Award is passed as follows:

AWARD

1. It is ordered and decreed:

(i) That the I.D. (L) No. 68/2012 be and the same is hereby closed.

(ii) Both the petitioner and the respondent compromised the matter and mutually arrived at a settlement before the National Lok Adalat in terms of the settlement entered into between the parties this claims petition is dismissed.

2. That this Award of the Lok Adalat shall be deemed to be a Decree of the Civil Court as per section 21 of the Legal Services Authorities Act, 1987.

Dated at Puducherry, on this the 9th day of April, 2016.

N. SIVAKUMAR

Judge

Presiding Officer,

Industrial Tribunal-cum-Labour Court, Puducherry.

R. KRISHNAMURTHY
Advocate, Member

P. KULOTHUNGAN
Advocate, Member

GOVERNMENT OF PUDUCHERRY

LABOUR DEPARTMENT

(G.O. Rt. No. 60/Lab./AIL/T/2016, dated 16th June 2016)

NOTIFICATION

Whereas, an Award in Lok Adalat Case No.7076/2016 in I.D. (L). No. 21/2011, dated 9-4-2016 of the Lok Adalat, Puducherry in respect of the industrial dispute between the management of M/s. DXN Herbal Manufacturing (India) Private Limited and (i) Thiru K. Prakash, (ii) Thiru A. Thirunavukarasu, (iii) Tmt. J. Muthulakshmi, (iv) Thiru G. Rathinavel, (v) Tmt. M. Sarasu, (vi) Tmt. D. Sumathra and (vii) Thiru S. Saravanan has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

R. DJEACOMAR,

Under Secretary to Government (Labour).

BEFORE THE LOK ADALAT AT PUDUCHERRY

Organised by Thiru C.V. Karthikeyan, i/c, Chief Judge, Member-Secretary, Union territory of Puducherry Legal Services Authority (State Authority), Puducherry, under section 19 of the Legal Services Authorities Act (Act 39 of 1987).

QUORUM

Thiru N. Sivakumar, . . . Judge
Presiding Officer,
Industrial Tribunal-cum-Labour Court,
Puducherry.

Thiru R. Krishnamurthy, Advocate, . . . Member
Puducherry.

Thiru P. Kulothungan, Advocate, . . . Member
Puducherry.

LOK ADALAT CASE No. 7076/2016

in

I.D. (L) No. 21/2011

(On the file of the Industrial Tribunal-cum-Labour Court, Puducherry)

Saturday, the 9th day of April 2016

- (1) K. Prakash
- (2) A. Thirunavukarasu
- (3) J. Muthulakshmi
- (4) G. Rathinavel
- (5) M. Sarasu
- (6) D. Sumathra
- (7) S. Saravanan . . . Petitioners

Versus

The Managing Director,
M/s. DXN Herbal Manufacturing
(India) Private Limited . . . Respondent

This industrial dispute coming on this day, before us in the presence of the petitioner and his/her Counsel Thiru S. Nagarajan and the respondent management and its Counsel Tmt. Indra Josephine Shakila, both the petitioner and the respondent management having agreed to settle the matter and thereby, the case being settled and an Award is passed accordingly:

Taken cognizance under section 20 (2) of the Legal Services Authorities Act (Act 39/87)

1. I.D.(L) No.21/2011 on the file of Industrial Tribunal-cum-Labour Court was filed by the petitioners to direct the respondent management to provide the employment to the petitioner with full backwages, continuity of service and all other attendant benefits and for costs.

2. We are satisfied that the settlement is arrived by both out of their free will and volition.

3. This case is referred to the Lok Adalat organised by the State Legal Services Authority under section 19 of the Legal Services Authorities Act (Act 39/87) and after full and frank discussion of all issues, an Award is passed as follows:

AWARD

1. It is ordered and decreed:

(i) Both the petitioners/workers and the respondent management mutually agreed to settle the dispute and accordingly filed a compromise memo and recorded. In terms of compromise seven workers namely

(i) Thiru K. Pregash, (ii) Thiru A. Thirunavukarasu, (iii) Tmt. S. Muthulakshmi, (iv) Thiru G. Rathinavel, (v) Tmt. M. Sarasu, (vi) Tmt. P. Sumathra and (vii) Thiru S. Saravanan are willing to receive a sum of ₹ 3,10,000 each as full and final settlement. As far as workers (i) Thiru K. Pregash, (ii) Thiru A. Thirunavukarasu, (iii) Tmt. S. Muthulakshmi, (iv) Thiru G. Rathinavel, (v) Tmt. M. Sarasu, (vi) Tmt. P. Sumathra and (vii) Thiru S. Saravanan are concerned a Demand Draft of ₹ 3,10,000 each is given. Accordingly this dispute is settled between the parties and consequently this industrial dispute is dismissed. The joint memo of compromise shall form part of the Decree.

(ii) That the industrial dispute (L) No. 21/2011 be and the same is hereby dismissed.

2. That this Award of the Lok Adalat shall be deemed to be a Decree of the Civil Court as per section 21 of the Legal Services Authorities Act, 1987.

Dated at Puducherry, on this the 9th day of April 2016.

N. SIVAKUMAR

Judge

Presiding Officer,
Industrial Tribunal-cum-Labour Court, Puducherry.

R. KRISHNAMURTHY
Advocate, Member

P. KULOTHUNGAN
Advocate, Member

GOVERNMENT OF PUDUCHERRY

LABOUR DEPARTMENT

(G.O. Rt. No. 61/Lab./AIL/T/2016, dated 16th June 2016)

NOTIFICATION

Whereas, an Award in Lok Adalat Case No.7090/2016 in I.D. (L). No. 71/2012, dated 9-4-2016 of the Lok Adalat, Puducherry in respect of the industrial dispute between the management of M/s. Godrej Household Products Limited, Karaikal and Thiru P. Srinivasan over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

R. DJEACOMAR,

Under Secretary to Government (Labour).

BEFORE THE LOK ADALAT AT PUDUCHERRY

Organised by Thiru C.V. Karthikeyan, i/c, Chief Judge, Member-Secretary, Union territory of Puducherry Legal Services Authority (State Authority), Puducherry, under section 19 of the Legal Services Authorities Act (Act 39 of 1987).

QUORUM

Thiru N. Sivakumar, Presiding Officer, Industrial Tribunal-cum-Labour Court, Puducherry.	.. Judge
Thiru R. Krishnamurthy, Advocate, Puducherry.	.. Member
Thiru P. Kulothungan, Advocate, Puducherry.	.. Member

LOK ADALAT CASE No. 7090/2016
in

I.D. (L) No. 71/2012

(On the file of the Industrial Tribunal-cum-Labour Court, Puducherry)

Saturday, the 9th day of April 2016

P. Srinivasan, S/o. Pakkirisamy, No. 15, Kanni Kovil Street, Sellur, Thirunallar, Karaikal.	.. Petitioner
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Versus

The Employer, M/s. Godrej House Hold Products Limited, Sethur Village, Thirunallar, Karaikal.	.. Respondent
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This industrial dispute coming on this day, before us in the presence of the petitioner and his/her representative Thiru N. Ramar and the respondent management and its Counsel M/s. Law Solvers, both the petitioner and the respondent management having agreed to settle the matter and thereby, the case being settled and an Award is passed accordingly:

Taken cognizance under section 20 (2) of the Legal Services Authorities Act (Act 39/87)

1. I.D.(L) No.71/2012 on the file of Industrial Tribunal-cum-Labour Court was filed by the petitioner to direct the respondent management to provide the employment to the petitioner with full backwages, continuity of service and all other attendant benefits and for costs.

2. We are satisfied that the settlement is arrived by both out of their free will and volition.

3. This case is referred to the Lok Adalat, organised by the State Legal Services Authority under section 19 of the Legal Services Authorities Act (Act 39/87) and after full and frank discussion of all issues, an Award is passed as follows:

AWARD

1. It is ordered and decreed:

(i) That the industrial dispute (L) No. 71/2012 be and the same is hereby closed.

(ii) Both the petitioner and the respondent compromised the matter and mutually arrived at a settlement before the National Lok Adalat in terms of the settlement entered into between the parties, this claims petition is dismissed.

2. That this Award of the Lok Adalat shall be deemed to be a Decree of the Civil Court as per section 21 of the Legal Services Authorities Act, 1987.

Dated at Puducherry, on this the 9th day of April, 2016.

N. SIVAKUMAR
Judge
Presiding Officer,
Industrial Tribunal-cum-Labour Court, Puducherry.

R. KRISHNAMURTHY
Advocate, Member

P. KULOTHUNGAN
Advocate, Member

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 49/AIL/Lab./T/2016, dated 6th June 2016)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Shree Mother Plast India Private Limited, Puducherry and Thiru A.P. Harry, over non-employment arising out his retirement on 27-4-2013 on attaining the age of 58 years and to permit him to retire from service on 27-4-2015 on attaining the age of 60 years with all benefits;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;